



# Tabor Training Catalog

***June 2018***

June 2018,

Greetings all Tabor Community Partners Staff & Tabor Children's Services Staff,

Welcome to the Tabor Training and Professional Development Catalog. In this monthly catalog you will have access to a variety of trainings that supports the company's commitment to invest in its future through the development of its people. Tabor's vision and ultimate goal is providing quality services to children and families in our community. In order to sustain the company's vision we must continuously evolve and cultivate our learning environment to enhance knowledge, increase in compliance, and obtain a high performance workforce.

The catalog will consist of mandatory, Title IV E, and development trainings for all staff. Please note for TCP case managers and supervisors, you must maintain 20 certified hours annually. These trainings will be provided to staff by both internal subject matter experts as well as state approved certified trainers.

In order to reserve your spot, you must register through La'Tece Blackwell, Training Coordinator and your direct supervisor two weeks prior to the training. There will also be a training policy that each employee must read and sign. The signing of the policy acknowledges your commitment and understanding of its contents, which will be placed in your employee training file.

Please note that all registered trainings **MUST BE ATTENDED**. If there is an emergency you must notify your direct supervisor and training coordinator to reschedule your training.

As we turn a new leaf at Tabor Community Partners & Tabor Children's Services, we want to focus on the commitment and goals of this organization. We encourage all employees to participate in all trainings to develop skills, expand knowledge, and enrich our organization.

Sincerely,

La'Tece Jones  
Training Coordinator

# June Course Offerings

## Gangs

**Date:** Monday June 4 & Tuesday June 5, 2018

**Time:** 9am-4pm

**Location:** TUC (DHS)

**Presenter (s):** Lisa Smith

**Training Hours:** 12 certified hours (CEU approved)

The training will introduce the participants to the subculture of gangs. Participants can expect to learn the definition of a gang, the motivations for joining a gang (including an emphasis on early life trauma), the types of gangs, their beliefs as characterized by the rituals gangs might utilize, common language of gangs, common gang symbols and suggestions for facilitating change (including an emphasis on trauma informed practice) when working in a helping relationship. The gangs reviewed will include: common street gangs, outlaw motorcycle gangs, and hate groups. Developing a better understanding of gang member engagement will help the child welfare professional engage families involved with or affected by gang subcultures.

## 202: Adolescents Suicide: Assessment and Intervention

**Date:** Monday June 4, 2018

**Time:** 9am-4pm

**Location:** MCHS (Montgomery County)

**Presenter (s):** Launa Kowalczyk

**Training Hours:** 6 certified hours (CEU approved)

The purpose of this workshop is to give participants an overview of suicidal ideation and behavior. This workshop will enable child welfare workers to reinforce their basic knowledge about suicide while challenging commonly held myths and replacing them with substantiated facts. Participants will develop their assessment and intervention skills for case planning with adolescents that are suicidal.

## 310: Domestic Violence

**Date:** Tuesday June 5 & Wednesday June 6, 2018

**Time:** 9am-4pm

**Location:** TUC (DHS)

**Presenter (s):** Oswald Small

**Training Hours:** 6 certified hours (CEU approved)

This training serves as an introduction for Child Welfare Professionals on the topic of domestic violence issues and its connection to child welfare and the case planning process. As Child Welfare Professionals come into contact with a child who has been involved in domestic violence, it is imperative that they be able to identify and connect domestic violence issues to the increased risk of child maltreatment.

### **313: Living a Meaningful Life: Physical and Emotional Well-Being**

Date: Tuesday June 5, 2018

Time: 9am-4pm

Location: MCHS (Montgomery County)

Presenter (s): Launa Kowalcyk

Training Hours: 6 certified hours (CEU approved)

This training is designed to encourage participants to think about their behaviors and how they affect their body and brain. As participants think about their behaviors, they may identify new ideas about how they want to behave. At the end of the day, participants will be asked to make a verbal and written commitment to begin the practice of one new behavior.

### **209: Visitation: The Heart of Permanency**

Date: Wednesday June 6 and Thursday June 7, 2018

Time: 9am-4pm

Location: TUCC (DHS)

Presenter (s): Mwane Issac

Training Hours: 12 certified hours (CEU approved)

During this training, participants will gain a stronger understanding regarding the role visitation plays in working towards more timely permanence. In addition, the role of visitation in assuring safety, enhancing well-being, and the reduction of trauma will also be emphasized. The legal requirements for visitation will be explored. Participants will also explore the key components of a visitation plan and means by which they can reach critical decisions surrounding the visitation plan. There is a strong focus on teaming and how the use of a visitation team will help inform these critical decision points as well as implement a quality visitation plan that supports the objectives of the family service plan/child permanency plan. Participants will learn how to assess for the appropriate level of supervision and ways to increase frequency/duration of visits and ensure the most natural environment for visits to take place. Finally, participants will explore how to approach the task of ongoing visitation monitoring and adjusting.

## **307: Engaging Latino Families**

**Date: Friday June 15, 2018**

**Time: 9am-4pm**

**Location: MCHS (Montgomery County)**

**Presenter (s): CWRC Trainer**

**Training Hours: 6 certified hours (CEU approved)**

This workshop will review the history and culture of various Latino populations and provide practical skills for working with children and families of Latino descent in order to promote permanence for Latino children.

## **209: Family Reunification and Case Closure in Child Sexual Abuse Cases**

**Date: Friday June 22, 2018**

**Time: 9am-4pm**

**Location: TUCC (DHS)**

**Presenter (s): Carla Sanders**

**Training Hours: 6 certified hours (CEU approved)**

The process of reunification in child welfare cases in which sexual abuse has occurred requires the Child Welfare Professional to take special measures within the reunification process. After attending this workshop, participants will understand the safety issues present during the reunification process; the key ingredients needed in a safety plan; the critical treatment milestones that the victim, perpetrator and family must meet prior to reunification; and the process that should be used when reunifying a family and closing a case.