



# Tabor Training Catalog

***April 2017***

April 2017,

Greetings all Tabor Community Partners Staff & Tabor Children's Services Staff,

Welcome to the Tabor Training and Professional Development Catalog. In this monthly catalog you will have access to a variety of trainings that supports the company's commitment to invest in its future through the development of its people. Tabor's vision and ultimate goal is providing quality services to children and families in our community. In order to sustain the company's vision we must continuously evolve and cultivate our learning environment to enhance knowledge, increase in compliance, and obtain a high performance workforce.

The catalog will consist of mandatory, Title IV E, and development trainings for all staff. Please note for TCP case managers and supervisors, you must maintain 20 certified hours annually. These trainings will be provided to staff by both internal subject matter experts as well as state approved certified trainers.

In order to reserve your spot, you must register through La'Tece Blackwell, Training Coordinator and your direct supervisor two weeks prior to the training. There will also be a training policy that each employee must read and sign. The signing of the policy acknowledges your commitment and understanding of its contents, which will be placed in your employee training file.

Please note that all registered trainings **MUST BE ATTENDED**. If there is an emergency you must notify your direct supervisor and training coordinator to reschedule your training.

As we turn a new leaf at Tabor Community Partners & Tabor Children's Services, we want to focus on the commitment and goals of this organization. We encourage all employees to participate in all trainings to develop skills, expand knowledge, and enrich our organization.

Sincerely,

La'Tece Blackwell  
Training Coordinator

# April Course Offerings

## 203 Sexuality of Children: Healthy Sexual Behaviors and Behaviors Which cause Concern (Catholic Community Services)

Date: Wednesday April 5 & Friday April 7, 2017

Time: 930am-430pm

Location: CCS: 8540 Verree Rd. Philadelphia, Pa 19111, 1<sup>st</sup> Fl Conference Rm.

Presenter (s): Raheemah Hampton

Training Hours: 12 certified hours (CEU approved)

During this two day training participants will develop an awareness of a continuum of sexual behaviors for children, defining what sexual reactive behavior is and learn techniques that can be utilized with sexually reactive children. Participants will be able to apply their knowledge of sexual play vs. problematic behaviors to case examples.

## Valuing Diversity

Date: Tuesday April 11, 2017

Time: 930am-430pm

Location: Tabor Services 3<sup>rd</sup> Fl Training Rm.

Presenter (s): Raheemah Hampton

Training Hours: 6 certified hours (CEU approved)

## Safety in the Field (Webinar-Catholic Community Services)

Date: Wednesday April 12, 2017

Time: 10am-12pm

Location: N/A

Presenter (s): Chris Coward

Training Hours: 2 certified hours (CEU approved)

This workshop will provide information for workers in child welfare to better prepare them for working with potentially violent clients. In particular, there are increased risks and challenges for workers while working in the field and doing home visits. Participants in this training will learn about the prevalence of violence toward workers as well as reasons in the increase in violence toward workers.

## Emotional Intelligence: A vital, Teachable Organizational and Interpersonal Skills Part 1 & 2 (Webinar)

Date: Thursday April 13, 2017

Time: 10am-12pm & 2pm-4pm

Location: N/A

Presenter (s): Bob Issacson

Training Hours: 4 certified hours (CEU approved)

Part One of this webinar provides definitions of EI, the business case for it, its impact on your success at work as well as professional development, and a detailed description of the first skill, self-observation/self-awareness. Part Two of this webinar provides a brief summary of EI definitions, the value of these skills, a description of the second, third, and fourth EI skills (Self-Management, Attunement to Others, Relationship Traction), as well as a description of how organizations can be Emotionally Intelligent.

## De-Escalation Techniques: Cool Head Always Prevail Helping Foster Parents and Caregivers Cope

Date: Thursday April 27, 2017

Time: 930am-430pm

Location: Tabor Services 3<sup>rd</sup> FI Training Rm.

Presenter (s): Elizabeth Coyle

Training Hours: 6 certified hours (CEU approved)

This training is designed for professional staff to implement safe techniques when necessary to de-escalate a crisis situation for the safety of themselves and the other person. This training will also assist staff in identifying how their own behaviors affects that of the child/caregiver with whom they are interacting.